

Hide-A-Way Hills Club

THE ECHO

June 2021

PRESIDENT'S REPORT

The kickoff to summer is right around the corner! Time for swimming, boating, tubing, skiing, pickle ball, tennis, and all the other great summer activities. It was a long winter made longer by the COVID restrictions, but things are moving quickly to a more normal way of life.

To that end, the June Board meeting will be at a minimum a hybrid meeting with some members of the Board in person and some via WebEx. We are working on the technology to determine the best options for hybrid meetings. There are advantages to both in person and WebEx meetings and the Board will attempt to find the best balance for the community.

We are going to try a new feature for the ECHO that will highlight Board and/or Board and Management accomplishments. The feature will be titled, "In the Know." We hope that you will find the information provided useful.

Cheers and here's to a great summer!

Linda Lonsinger

SPRING CLEANUP

**Dates have changed
JUNE 2-9, 2020**

Dumpsters will be at Maintenance
No Home Pick-up



Shortly after the new board was elected, we learned about a major unexpected debt resulting from the dam project. The new board president and management chairman immediately created a video to disclose this information to our Membership. This debt was an inherited problem for us to fix.

Board and management voted on a repayment schedule that has allowed HAH to substantially pay this debt down while also keeping our accounts well-funded for emergencies or normal monthly expenses. This debt will be retired shortly and we are now in a good financial position. As a result of this incident, we promised to hire an auditor to regularly check our books to make sure that HAH was protected from any irregularities in the future and to insure a system of checks and balances which require multiple signatures.

We have accomplished the goal of hiring the auditor. The auditor is investigating and preparing a comprehensive report and recommendation for the financial security and safety of HAH members. It is the goal to have our books audited regularly.



The board formed a committee on HAH long term sustainability. This took months and resulted in limiting the number of HAH owned club lots available for sale, designating many lots as green space to maintain our beautiful environment and designating other lots as unbuildable or watershed lots.

There is additional research and investigation being done on the number of wells and sewage systems our community can safely sustain.

This Board has placed a high priority on long term financial and environmental health of HAH, including deer health, water safety and sewage capacity.



Lifeguards are still needed for the HAH pool. Applications can be picked up at the front gate or the main office.

Contact Anna at anna@fbbfamily.net with questions.

PLEASE PATRONIZE THE ADVERTISERS IN YOUR ECHO

MANAGEMENT COMMITTEE

Jim Sigafoose, (2021) Chairman	937-707-9501	magnumatving@yahoo.com
Marty Bendokas (2023)	216-556-4630	martinbendokas@icloud.com
Steve Cundiff (2022)	740-207-0041	slcundiff@yahoo.com
John JJ Jeffers (2022)	856-229-4751	jjsretired32@gmail.com
Rex Eberly (2023)	785-819-1403	rexe@bergkampinc.com
Jeff Harper, General Mgr.	740-569-4195	gm@hahclub.net

BOARD OF TRUSTEES

Linda Lonsinger, President (2023)	740-569-4459	llonsinger@gmail.com
Annie Kerregan, Vice President (2022)	614-578-8357	akerregan@gmail.com
Cabot Rea, Treasurer (2023)	614-477-3290	jcabot.rea@gmail.com
Tim Waibel (2022)	614-679-5580	jtwaibel11@yahoo.com
Eric Lapp, (2021)	614-522-9678	lappinvest@gmail.com
Tom Mathews, (2021)	614-975-9285	tom@bearcatlogistics.com
Mary Fisher (2022)	614-538-0062	mbkfisher@gmail.com
Jim Lloyd(2021)	614-778-0114	jimlloyd1106@yahoo.com
Jim Krygier, Ex Officio	740-569-6176	jekrygier@gmail.com



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29121 Hide Away Hills Rd.
Sugar Grove, Ohio 43155

740-746-8884

Across from Entrance to Hide Away Hills

Echo News

It's been a year since we stopped mailing the Echo and we feel as though all our members aren't getting the HAH news like they used to.

In an effort to get the Echo to all members, please let us know if you would like to have it mailed to you. Rather than mail the newsletter to everyone, we would like for you to "opt-in" to receiving it.

Each month a paper version of the Echo is available at both Post Office buildings and the Club Office. It is also available online at the HAH Club website www.hideawayhillsclub.com.

To "opt-in", there will be a form on the bottom of your statement to fill out or you can email the office at hahoffice@hahclub.net.

A Winning formula...

This is the result of a committee working with management along with the support of the community. The Golf Course Committee is proud to introduce the addition to the Golf Maintenance Building.

Thank you Tim Waibel and John Arnett who lead this project. Also, Rick O'nail and Elmer Kimmey, HAH maintenance, for their work and expertise. Our Golf Committee supporters like Sorrell Realtors, Iron Pony and the hole sponsors. All those who financially and physically support the course like Vandy Painting & Powerwashing for his great quote on the addition which will soon be painted.

About 20% of the funds were raised by the Golf Course Committee; the other 80% from Amenity money and Management. All worked together to protect hundreds of thousands of dollars of equipment which will extend its life and create an asset HAH will have for decades. Thank You all for your support!



NEWS FROM THE RANGE

June 2021

The next shoot is June 13, a trap shoot. We will reschedule April's shoot to either August or October. November 7 is "Shoot with a Veteran". Some events we are thinking of are a family shoot, and a non-firing event to learn about firearms of all kinds.

If you are interested in becoming an RSO, or would like to join the Range Committee, call or text and leave your name, phone number and lot # at 614-554-0366

Hours of Operation are from 9 am to sunset on Saturday and 12 pm to sunset on Sunday. We do ask that you give the Range Officers on duty a 48-hour notice of your intentions to shoot. Small registered groups will meet at the Range, not Security.

Dwain Mickey, Range Committee Chairman (740) 569-8079

Please leave a message.

Range Safety Officer Schedule

June 5, 6	Dwain Mickey	740-569-8079
June 12, 13	Gordon Vink	614-746-6513
June 19, 20	Jerry Wagner	740-569-4348
June 26, 27	Jeff Wernecke	614-440-2339



Karen & Doug, #theparkerteam, celebrating HAH's Happy 60th in 2021...and for us, almost 400 "solds" .. including 215 unique homes .. in HAH over the past 20 years!

Karen & Doug Parker

- 619+618 Natchez..HAH Members 20 years
- Longtime Community Volunteers+ Leaders
- Hocking Hills Chamber & Tourism Assn.
- 30+ 17 years in Real Estate

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↓↓↓ **More Photos**



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Thank-You's to all our clients &
friends through the Years! We
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More Photos ↓↓↓



Issue 2 - Electronic Voting FAQs

1. How would online voting work?

Any member who requested to vote electronically will be emailed information about how to vote. All of the information about the issues on the ballot and where to go vote online would be included. In addition, the email would provide the member with unique criteria (voting key) for that voting member. This voting key will only work for that member.

2. What do I need to vote electronically?

You can vote with any computer or mobile device (tablet, smart phone).

3. What if I don't have an email address?

You must have an email address in order to vote. There are many free email platforms like Google, Yahoo, etc. so getting one is pretty easy.

4. Is electronic voting secure?

Yes. Each voter will have a unique "Voter ID" and "Voter Key" and can only vote once. All online elections will have SSL (<https://>) grade security with 256-bit encryption that keeps your election and ballots secure.

5. Is the secrecy of the ballot protected when voting electronically?

No one, even the administrator of the election can see the results of how members voted. All that is available to review is the results of the election and whether or not a member voted.

6. What happens if I requested an absentee ballot? Will I be able to vote electronically?

Any member who requests an absentee ballot will be excluded from the list of eligible voters for the online and in person voting. The window within to request an absentee ballot will be closed before online voting will be available.

7. What happens if I vote electronically? Will I be able to vote in person?

No. The online voting period will be closed two days before the in person voting. So, any member who votes online will be excluded from the list of members who can vote in person.

8. I pay more than one full normal lot assessment and am entitled to more than two votes. How will I be able to cast all of these votes electronically?

A unique Voter ID and Voter Key will be provided for the number of votes each member is entitled to.

9. How will I know my vote was received?

The member will be emailed a receipt indicating that their vote has been cast. If the member doesn't receive the email or loses it, the election administrator can confirm in the system whether or not the ballot has been received.

10. What happens if a person requests to vote online and for some reason they are unable to vote electronically?

They can either attend the meeting and vote in person or they can request that the information be resent to them.

11. Is there the ability to see the status of the results while the voting is taking place?

Yes, but only the office staff who administers the election can see voting results. These are only in aggregate and not specific results to an individual member's vote.

12. How will the office ensure the requester is who they say they are?

This should be the same process as the office follows today. All requests must be in writing.

13. Will the breakdown of the voting results by electronic v. absentee v. in person be provide to the membership?

No, only the office will have access to the detailed breakdown of the results. Only final results will be published to the membership.

LODGE HOURS:

Wednesday & Thursday

5:00pm to 8:00pm (bar remains open until 9pm)

Friday & Saturday

5:00pm to 9:00pm (bar remains open until 10pm)

Sunday, Monday & Tuesday – Closed

The Lodge is still working on finding staff.

If you know of anyone looking for a job, have them apply! Especially needed are those with kitchen experience.

NEW MEMBER COMMITTEE SIGN SALE

The New Member Committee is selling signs to promote safety for homeowners by being able to display their lot number for security and emergency situations.

- ◆ Reflective, 2-sided
- ◆ Green sign with white numbers
- ◆ Clear visibility day or night
- ◆ Contains lot number
- ◆ Cost \$25 - includes: delivery, sign, metal post and installation
- ◆ Cash or check only
- ◆ Please make checks payable to HAH Club

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Please contact Marty Gossett, New Member Committee Chair at martygossett@yahoo.com to order your sign and make arrangements to have your sign delivered and/or installed.

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Volunteer Opportunity through the Chapel Committee



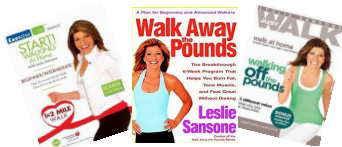
Please contact me if you are willing to help a HAH member who needs **temporary** help because of a health/physical concern or an emergency situation.

I will add you to the email list of volunteers and will contact you by group email with information when a specific need arises. Names of those in need will not be sent out via group email.

Please reply to me only if you are available and willing to help with a specified situation. Volunteers are encouraged to work in pairs or groups and are to avoid providing personal hands-on assistance.

If you know of a member in Hide-A-Way Hills with a need, please contact me or the Hide-A-Way Hills office. The purpose of this group is to connect those in need with volunteers willing to help.

Chapel Committee Contact Person:
Alice Kemper
email: alicek27@aol.com
cell: 614-657-7677



Hey, exercise class enthusiasts, our Walk Aerobics Class is back up. It's from 9:30 to 10:30 a.m. on Monday, Wednesday and Friday in the Great Room at the Lodge.

The room is set up for social distancing. Bring your water, a positive attitude and a body ready to move. Look forward to seeing you there!



Thomas A Sinkewicz III & Tamra Sinkewicz
RR 1 Box 54
Bremen OH 43107
301-536-1728 / 614-678-2775
Lot #0269

John & Cheryl Lebens
4404 Metler Ct
Powell OH 43065
614-805-2573 / 614-599-4303
Lots #0200-0202

Eric Wymer
11695 Huntington Way
Pickerington OH 43147
614-406-4367
Lots #1585-1587

Michelle M & Andrew C Beiter
7729 Silver Springs Ct
Canal Winchester OH 43110
614-440-7863 / 614-588-4661
Lot #0439

Doreen Eldred
6217 Benon Road
Westerville, OH 43081
216-319-6088
Lots #0544-0546



Social Committee
is proud to present

Katie and The Red Hots
at the Amphitheater

Saturday, June 19
8 p.m. to 11 p.m.

Sponsored by :
IRON. PONY
Chris & Tammy Jones

50/50 Raffle

**Looking for a fun
way to get fit?**
Come try DanceXercise!
On Thursdays 10:15-11:45 AM
in the Great Room



Bring water, wear comfy, slick-bottomed shoes — and be prepared to sweat! No experience required.

Each dance is taught & called to a variety of fun music, always 'popping up' the tempo!

Donations for charities accepted.

Questions?
Call Instructor Deb Kirk
at 740-569-0291
or email me at drkrkAR@gmail.com.
Ask about our other weekly classes.

All are welcome...
even if you have 2 left feet

Pool Happenings

The HAH swimming pool will open for the season on Saturday, May 29. Watch for an E-blast and Facebook for further information.

Water aerobic classes are back to pre-Covid status. No sign-ups necessary. There will be a M-W-F class beginning on Memorial Day from 9:30 to 10:30 a.m.

There will also be a T-Th class beginning on June 15 from 9:30 - 10:15 a.m. Mix and match classes as your schedule allows.

SORRELL & COMPANY

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6805 Cook Road | Bob Sorrell, Broker
614.488.0707 | \$849,000

FOR SALE



1139 W. 3rd Avenue | Martha Corbett, Realtor
614.395.6551 | \$339,900

FOR SALE



4005 Dublin Road | Martha Corbett, Realtor
614.395.6551 | \$359,900

SALE PENDING



2815 Woodstock Road | Stephani Lessman, Realtor
614.946.2008 | \$399,900

SALE PENDING



3142 S. Dorchester Road | Cindy Braun, Broker
614.226.3520 | \$465,000

SALE PENDING



724 Wilson Avenue | Ashley Raun-Thomas, Realtor
614.721.1113 | \$309,999

HOCKING HILLS CONNECTION

SOLD



17668 Harble Griffith Rd. | Karen & Doug Parker, Realtors | karen@karansell.com
614.271.6126 | \$450,000

SOLD



1669 Alpine Drive SE | Bob Sorrell, Broker | 614.488.0707 | \$315,000

SOLD



209 Nez Perce | Cindy Braun, Broker | 614.226.3520 | \$285,000

SOLD



501 Kusa Lane | Kathy Clovenger, Realtor | 614.306.8992 | \$496,500

2021 GOLF COMMITTEE TOURNAMENT SCHEDULE

These tournaments are sanctioned by the HAH Golf Committee and the HAH Board of Trustees. Members must be current on assessments to play. Family guests and Social guests may play as long as their sponsor member is current on assessments. Social guests must pay guest fee.

MEMBER/GUEST OUTING – Players must be 21 years old.

CALCUTTA – Is open to members, family guests and social guests with established HAH handicaps. All payers must have a HAH handicap. A HAH member will always have priority to play over a family or social guest. USGA rules apply unless superseded by local HAH rules. Players must be 18 years old. NO GALLERY ALLOWED UNTIL PLAY OFF. AT THE DISCRETION OF THE GOLF COMMITTEE ADDITIONAL TOURNAMENT RULES MAY APPLY FOR SANCTIONED EVENTS.

HANDICAP FEE is \$10.00 per skill level (i.e., silver/gold/white) and should be paid by June 1. Please include your Name, Lot Number and skill level (i.e., silver/gold/white) on the envelope when paying your fee. There is a wooden box in the clubhouse for your fee and scorecards.

DATE & TIME	EVENT	EVENT DETAILS
6/13/21 @ 10 AM [SUNDAY]	HILLS CUP SCRAMBLE	\$25.00 PER PERSON, 18 HOLE SCRAMBLE, 100% PAY OUT, COURSE CLOSED 10 AM – 4 PM
6/19/21 @ 5 PM [SATURDAY]	PAR 3 SCRAMBLE	\$5.00 PER PERSON, POT LUCK AFTER, COURSE CLOSED AT 4 PM
7/4/21 @ 9 AM -11 AM [SUNDAY] HOLIDAY	FLAG TOURNAMENT	\$5.00 PER PERSON, MUST HAVE HAH HANDICAP, COURSE OPEN
7/10/21 @ 10 AM [SATURDAY]	LADIES TEE CUP	\$10.00 PER PERSON, 9 HOLE SCRAMBLE, POT LUCK, COURSE CLOSED 10 AM – 2 PM
7/17/21 @5 PM [SATURDAY]	2 CLUBS & A PUTTER SCRAMBLE	\$5.00 PER PERSON, POT LUCK AFTER, COURSE CLOSED AT 4 PM
8/7/20 @5 PM [SATURDAY]	SCOTCH MIXED DOUBLES CHOOSE YOUR PARTNER	\$10.00 PER PERSON, COOK OUT AFTER, COURSE CLOSED AT 4 PM
8/13/21 @9:00 AM [FRIDAY] 8:00 AM REGISTRATION	MEMBER/GUEST	\$75.00 PER PERSON/\$300.00 (4 MAN TEAM) 18 HOLE SCRAMBLE, COOKOUT, COURSE CLOSED 8 AM – 4 PM
9/6/21 @ NOON [MONDAY] HOLIDAY	CHIP OFF	\$20.00 PER PERSON, HOLE #9 WILL BE CLOSED 12 PM – 2 PM
9/10/21 @ 6 PM [FRIDAY]	CALCUTTA AUCTION DINNER	LOCATION TO BE DETERMINED
9/12/21 @ 9 AM [SUNDAY]	CALCUTTA TOURNAMENT	MORE DETAILS TO FOLLOW COURSE CLOSED 9 AM – 6 PM
10/1/21 @ 8 PM [FRIDAY]	NIGHT GOLF SCRAMBLE	\$13.00 PER PERSON, MUST SIGN UP
1/1/21 @ 11 AM [SATURDAY] HOLIDAY	CHILI OPEN	TYPE OF PLAY TBD ON TURNOUT



Decide to Rise



983 Sauk Ct
\$274,900

Listed By: Jennifer Sutherland, Realtor; Team Lead



432 Hide A-Way Hills Lane
\$217,500

Listed By: Jennifer Sutherland, Realtor; Team Lead



2057 Yana Lane SE
\$24,900

Listed By: Leslie Atkins, Realtor



2086 Wolverine Drive
Listed By:

Jennifer Sutherland, Realtor; Team Lead



319 Winnebago Lane
Listed By:

Jennifer Sutherland, Realtor; Team Lead



803 Winnebago Lane
Listed By:

Jennifer Sutherland, Realtor; Team Lead



38 Seneca Lane
Listed By:

Jennifer Sutherland, Realtor; Team Lead



439 Kusa Lane
Listed by:

Jennifer Sutherland, Realtor, Team Lead



Leslie Atkins, Realtor
740-216-0116

Leslie.Atkins@riserealtyco.com



Jennifer Sutherland, Realtor; Team Lead

614-805-3223

JenSutherlandRealtor@gmail.com

Rise Realty Co.

DECIDE TO RISE



HIDE-A-WAY HILLS CLUB**Income/Expense Report April 2021**

	April 2021	April 2020	Change	YTD 2021	YTD 2020	Change
HAH All Ac- counts*						
Income	\$ 238,645.15	\$ 184,066.38	\$ 54,578.77	\$ 891,508.57	\$ 782,548.65	\$ 108,959.92
Expense	\$ 155,201.77	\$ 102,642.41	\$ 52,559.36	\$ 628,660.91	\$ 545,495.22	\$ 83,165.69
Net Profit (Loss)	\$ 83,443.38	\$ 81,423.97	\$ 2,019.41	\$ 262,847.66	\$ 237,053.43	\$ 25,794.23

Fund Balances as of April 30, 2021

Fund	Balance	Goal	Unfunded Bal- ance
Capital	\$ 348,290.90	\$ 327,768.00	\$ 20,522.90
Depreciation	\$ 334,920.87	\$ 300,000.00	\$ 34,920.87
Roads	\$ 150,078.61	\$ 159,923.06	\$ (9,844.45)
Amenities	\$ 104,282.75	\$ 156,969.63	\$ (52,686.88)
Employee Insur- ance	\$ 77,466.16	\$ 80,000.00	\$ (2,533.84)

Dam Assessment Analysis as of April 30, 2021

Remaining Principal on Loan Balance with Popular Association	\$ 180,819.44
Balance in Popular Association Deposit Account	\$ 101,737.75
Balance in Dam Assessment Checking Account	\$ 34,972.43
Remaining Member Assessments to Collect	<u>\$ 3,321.12</u>
Sum of All Pro- ceeds	\$ 140,031.30
Amount of Loan Principal Remaining Unfunded	<u>\$ (40,788.14)</u>

The data in the All Accounts section is taken from the Operating Analysis Report. Previously, it was from the full financial statement. This better reflects the actual operations, because the full financial includes non-operating fund accounts.

The Operating Analysis Report, which includes the full P&L, is on the HAH website.

Procare Septic Services

11095 Voris Road
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Tel/Fax (740) 385-0010

E-mail procaresepticssrv@aol.com

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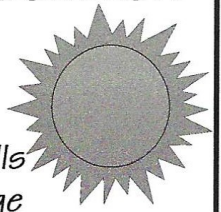
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9th Annual Garden, Arts & Crafts Fest Saturday, July 17

**Looking for Vendors
Art, Pottery, Glass, Photography,
Jewelry, Artisan Foods,
Textiles, Wood, etc.**

**Contact Jan Ptacin, Event Coordinator
740-215-4910 or jptacin45@gmail.com**



*9th Annual Garden, Arts & Crafts Fest
Saturday, July 17, 2021
10 a.m. to 2 p.m.*

Vendor Registration

VENDOR NAME(S) _____ BUSINESS NAME (IF APPLICABLE) _____

ADDRESS _____ LOT # _____ PHONE _____ EMAIL _____

TYPE OF MERCHANDISE FOR SALE _____

WILL YOU BE PUTTING UP A CANOPY? _____ OR JUST A TABLE(S) _____

SINCE WE DO NOT CHARGE FOR SPACE AT THIS EVENT, A CASH OR CHECK DONATION TO "HAH CLUB" (MEMO- ORGANIC GARDEN) WILL BE APPRECIATED BUT NOT REQUIRED.

Please return form to Jan Ptacin at jptacin45@gmail.com
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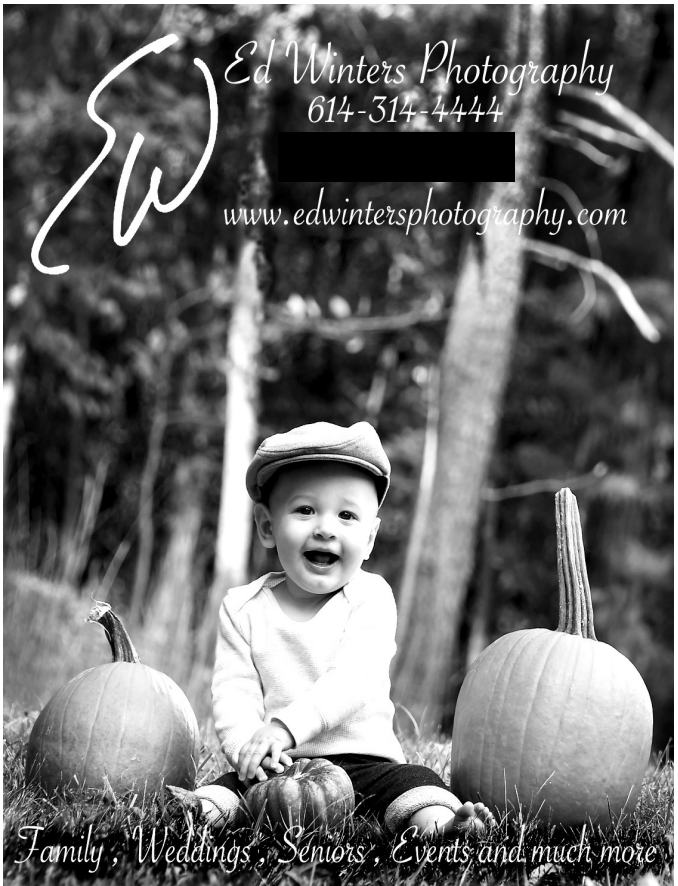
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 29439 Hide-A-Way Hills Rd. Logan, Ohio 43138
 Telephone 740-746-9493

Pastor Jeff Wick

We are open for worship every Sunday starting at 10 am!!!!
 Masks are required. We are using every other pew for social distancing. See our service live on Facebook every Sunday at 10 am at Emanuel Lutheran church@elca.

Calendar of Events

Services live every Sunday.
 Communion 1st Sunday of the month

All dates and times could change.
 See our Facebook page for changes

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AFYC presents:

HIDE-A-WAY HILLS DAM JAM

Join us at the shelter house starting at 5pm,
June 26th! Activities include DJ, Bounce
House, Ax Throwing, Balloon Animals, and
Raffle, with food trucks Chef Moe on the Go
and Kona Ice!

We need your help! To donate raffle prizes or
volunteer the night of the event please
contact Carrie Ankney, hahyouth@gmail.com



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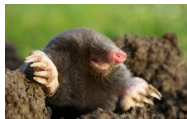


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Hide-A-Way-Hills on the
left side of Hornsmill Road.

614-439-3050

Liquor License Information

As we are getting back to spring and summer operations at the golf course and Clubhouse, here is a quick reminder about alcoholic beverage laws.

Ohio Department of Commerce, Division of Liquor Control has confirmed that any outside alcoholic beverages brought into the “footprint” associated with our liquor license is a violation of Ohio Liquor Laws. This applies whether the Clubhouse is open and serving alcoholic beverages or not. Essentially, all of these spaces are ‘sterile’ to outside alcohol being brought in at all times.

Our “footprint” for that area is as follows: The entire Clubhouse area, upstairs and downstairs, including the upstairs deck and downstairs patio area. The entire golf course, putting green and adjacent shelter house are also included in this “footprint”.

Please note that violation of these laws, by bringing one’s own alcoholic beverages onto any of this “footprint” can result in both the Clubhouse and Lodge losing their liquor license. Thank you for your anticipated cooperation in this matter

“The Dam Jam”

If you’re new to HAH and saw the announcement on page 17 for the Dam Jam, you may be wondering what it is.

On June 26, we’re having a party at the base of the dam. It began many years ago, had to be moved to the Amphitheater when the dam was being repaired, but in 2019, it came back to the dam.

It’s for the entire family. Many members put up their canopy in the morning, set up their tables/chairs and some really go all out on decorating their space.

There will be food trucks ~ Chef Moe On the Go and Kona Ice ~ that you can purchase food from OR you can bring your own food and, of course, beverages.

There will be a DJ, raffle prizes, and fun activities for the kiddos too! If you have a raffle prize to donate or can donate your time that evening, please contact Carrie Ankney, Activities for Youth Chair, at hahyouth@gmail.com.



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C: 330.631.4181

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Stow, OH 44224

Christi.Nichols@ruoff.com

Ruoff.com/ChristiNichols

“Hills” Lakes Named

January, 1964

After suggestions from many members the lakes were named in 1964. Prior to that time, they were designated Lake 1, Lake 2, Lake 3 and Lake 4

The Echo stated “In an effort to stay with the western and Indian concept, the following names have been chosen:

Lake #1 - Deerfoot Lake, Lake #2 - Lake Arrowhead, Lake #3 - Lake Tomahawk and Lake #4 - Eagle-Claw Lake.”

A good way to remember the lake names is the word “DATE”Deerfoot, Arrowhead, Tomahawk, Eagle-Claw.

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Neighbor Discount: You will receive a discount if a total of 3 neighbors have a service call completed the same day.

HIDE-A-WAY HILLS 2021 MEMBER GUEST GOLF OUTING

Sponsor/Member/Guest Invitee:

Our Annual Member Guest Tournament is scheduled for Friday, August 13, 2021. Registration begins at 8:00 am, with a shotgun start at 9:00 am. Player cost is \$75.00 per person or \$300.00 per team. Hole Sponsorship is \$100.00. Proceeds support the HAH Golf Committee projects for course improvements.

Your day includes: Continental Breakfast; Prizes for Proximity Holes; Team Skins; Beverages; Hot Dogs & Chips at the turn; BBQ Cook-Out; Gift

The format is a four person team, 18 hole best ball scramble. Each team must include one HAH member. USGA and HAH rules will apply. HAH rules prevail in discrepancies. The field will consist of 72 players or 18 teams. Players must be 21 years of age.

SPONSORS: YOUR NAME OR COMPANY NAME WILL BE DISPLAYED ON THE COURSE THE DAY OF THE OUTING AND ALL YEAR AT THE GOLF COURSE. MENTION WILL ALSO BE GIVEN IN THE "ECHO" HIDE-A-WAY HILLS' MONTHLY NEWSLETTER. AS A SPONSOR, WE WOULD INVITE YOU TO ATTEND THE BBQ COOKOUT AFTER THE TOURNAMENT.

Team and Sponsorship Forms are enclosed.

Teams have until Thursday, July 15, 2021 to guarantee a slot.

Please call KAREN McNABB, (740) 808-0626 with any questions. Thank you for your continued support!

THE HAH GOLF COMMITTEE

HAH SECURITY REQUIRES REGISTRATION OF ALL NON-MEMBER PLAYERS/GUESTS. PLEASE PROVIDE THE NAMES OF YOUR TEAM MEMBERS AND YOUR LOT NUMBER ON THE TEAM SIGN UP FORM

HIDE-A-WAY HILLS
2021 MEMBER GUEST GOLF OUTING
FRIDAY, AUGUST 13, 2021

DEADLINE THURSDAY, JULY 15, 2021

SPONSOR SIGN UP

SPONSOR NAME _____
 CONTACT PERSON _____
 ADDRESS : _____

 PHONE NUMBER _____
 EMAIL: _____
 BUSINESS DESCRIPTION _____

HOLE SPONSORSHIP FEE IS \$100. 00

AMOUNT SUBMITTED \$ _____
 ATTENDING COOKOUT _____ YES _____ NO

MAKE CHECKS PAYABLE TO: HAH GOLF COMMITTEE

SEND PAYMENT TO: KAREN McNABB

RR 1 Box 587

Sugar Grove, OH 43155

(740) 808-0626

YOUR NAME OR COMPANY NAME WILL BE DISPLAYED ON THE COURSE THE DAY OF THE OUTING
 AND ALL YEAR AT THE GOLF COURSE. MENTION WILL ALSO BE GIVEN IN THE "ECHO" HIDE-A-
 WAY HILLS' MONTHLY NEWSLETTER.

THANK YOU FOR SUPPORTING GOLF IN HIDE-A-WAY HILLS!

Treasurer Notes: Check# _____ Amount _____ Cash _____

HIDE-A-WAY HILLS
2021 MEMBER GUEST GOLF OUTING

FRIDAY, AUGUST 13, 2021

REGISTRATION - 8:00 AM

SHOTGUN START - 9:00 AM

TEAM SIGN UP FORM

TEAM NAME _____

TEAM CAPTAIN & PHONE # _____

HAH MEMBER: _____ LOT NUMBER: _____

TEAM PLAYERS:

1. _____
2. _____
3. _____
4. _____

GOLF CART/CARTS NEEDED? IF YES, HOW MANY (circle) 1 or 2

COST IS \$75 PER PLAYER (\$300.00 PER TEAM)

MAKE CHECKS PAYABLE TO: HAH GOLF COMMITTEE

TEAM FORM AND ENTRY FEE DUE JULY 15, 2021 TO GUARANTEE A SLOT

SEND PAYMENT TO: KAREN McNABB
 RR 1 Box 587
 Sugar Grove, OH 43155
 (740) 808-0626

IF YOU WOULD LIKE TO PLAY BUT DO NOT HAVE A FULL TEAM,
 PLEASE CONTACT: Karen McNabb Phone: (740) 808-0626

THANK YOU FOR SUPPORTING GOLF IN HIDE-A-WAY HILLS!

Treasurer Notes: Check# _____ Amount _____ Cash _____

**HIDE-A-WAY HILLS CLUB
ANNUAL MEMBERSHIP MEETING
SUNDAY, AUGUST 15, 2021
IN THE LODGE DINING ROOM**

REGISTRATION WILL BEGIN AT 1:00 P.M.

Please have your membership card with you for identification.

CALL TO ORDER AT 1:30 P.M.

Ballot Box will be opened following the general meeting.

CLOSE BALLOT BOX AT 3:30 P.M.

In accordance with the Hide-A-Way Hills Club Code of Regulations:
Voting members must be current on Assessments and Dam accounts through July 2021
and Roads assessment must be paid in full through 2021.
Members may request absentee ballots beginning July 1, 2021 (45 days prior to the meeting)
and ending July 21, 2021 (25 days prior to the meeting).
Such request must be submitted in writing - See suggested form below.
Marked absentee ballots must be returned to the Hide-A-Way Hills Club Office in the
provided envelope before 5:00pm, THURSDAY, August 12, 2021.

**ABSENTEE BALLOT REQUEST FORM
FOR THE HIDE-A-WAY HILLS CLUB
ANNUAL MEMBERSHIP MEETING AUGUST 15, 2021**

Members may submit absentee ballot requests beginning July 1, 2021 (45 days prior to the meeting)
and ending July 21, 2021 (25 days prior to the meeting).

EARLY REQUESTS WILL BE RETURNED TO MEMBER

Assessment and Dam accounts must be paid through July 2021 and Roads assessment accounts must be
paid in full through 2021 before absentee ballots will be issued.

I, _____ of Lot # _____ hereby request absentee ballots for the
(Print legibly)
August 15, 2021 Annual Membership Meeting.

Member Signature

Date

OFFICE USE ONLY: Rec'd in HAH Office on _____ by _____.

BALLOT ISSUES FOR THE AUGUST 15, 2021 ANNUAL MEMBERSHIP MEETING

BALLOT ISSUE #1

Election of Trustees

Jeff Barron – Lot #2048
Gregg Blank – Lot #1072
Patrick Connor – Lot #0354
Chas Cross – Lot #2020
Margaret Euler – Lot #1897
Jim Hiles – Lot #0399
Linda Hodge – Lot #2129
Eric Lapp – Lot #0267
Tom Murphy – Lot #0551
Doug Parker – Lot #0619
Stephanie Wolfe – Lot #0566

The Hide-A-Way Hills Club Board of Trustees is asking for approval of the following proposed changes to the Code of Regulations:

BALLOT ISSUE #2

The Hide-A-Way Hills Club Board of Trustees is asking for approved of the following proposed amendment to the Code of Regulations:

Article IV – Meetings of Members

Section 4...Quorum. The voting members present either in person or by absentee **or electronic** ballot, and in good standing, shall constitute a quorum for the transaction of business at any Annual or Special meeting of the Club members.

Section 7...Absentee Voting. Members may vote by absentee ballot. To be eligible to vote by absentee ballot, members must submit a written request to the Hide-A-Way Hills Club office, which request must be received or postmarked no earlier than forty- five (45) days prior to the meeting, and no later than twenty-five (25) days prior to the meeting.

Absentee ballots will be mailed to eligible members by ordinary mail, at least fifteen (15) days prior to the meeting. Members who have been sent absentee ballots will be deemed to have voted by this method and will not be allowed to **vote electronically nor to** personally vote at the meeting.

Absentee ballots must be received by the Hide-A-Way Hills Club office prior to the official counting of the ballots **the end of business two days before the membership meeting.**

~~The Board of Trustees is authorized to adopt reasonable rules and regulations consistent with the provisions of this Section 7, which rules and regulations shall not be contrary to, or inconsistent with, this Code, in order to facilitate the implementation of this provision.~~

Section 8...Electronic Voting. Members may vote by electronic ballot. In order to vote electronically, members must be able to access the internet with a computer or mobile device. Specific instructions and any necessary access codes will be provided to eligible members for each membership meeting.

Electronic voting will not be available to members who have requested an absentee ballot. Members who have voted electronically will not be eligible to personally vote at that membership meeting.

Electronic voting will be available starting seven days, and ending two days, prior to the membership meeting.

Section 9...Implementation. The Board of Trustees is authorized to adopt reasonable rules and regulations consistent with the provisions of Sections 7 and 8, which rules and regulations shall not be contrary to, or inconsistent with, this Code, in order to facilitate the implementation of these provisions.

Section 810...Voting Power. Except as otherwise specifically provided in this Code of Regulations, an issue or motion is considered adopted at an annual or special meeting by a vote of more than fifty percent (50%) of those voting members in good standing who are voting either in person, or by **electronic ballot, or by** absentee ballot.

Article V – Board of Trustees

Section 4...Removal. Any member of the Board of Trustees can be removed as a Trustee by a majority vote cast by the membership present in person or by absentee **or by electronic** ballot at an annual or special meeting, if the issue is on the agenda as a result of a petition signed by members casting at least ten percent (10%) of the number of votes cast at the last preceding Annual Membership meeting, either in person or by absentee **or by electronic** ballot, and who were in good standing at such time.

Section 5...Powers of the Board of Trustees. The Board of Trustees shall have the control of all the business, funds, and property of the Club. Subject to the loan limitations below, it may acquire and dispose of real and personal property. It may adopt rules, regulations, and decisions not inconsistent with this Code of Regulations, promulgate and enforce rules governing the use of the property and privileges of the Club by the members, their children, guests, lessees, licensees and invitees; fill vacancies in its own membership as established by Section 3 above; appoint standing and/or special committees of the Club, and at will change their personnel. Any officer of the Club may be removed by the affirmative vote of two-thirds of the members of the Board of Trustees at a meeting thereof.

The Board of Trustees shall also determine Individual Assessments to be collected as fines from individual members for violation of Club Rules, this Code of Regulations, and the Deed Restrictions, all as amended from time to time, in accordance with Article IX, Section 2 of this Code of Regulations.

Activity Committee Funds. Funds raised by the Activity Committees referred to in Article VII, Section 1, will be controlled by the Board and its Treasurer and may not be spent or used by the committees without Board authorization.

The Board shall not approve of any loan or other indebtedness (i) in excess of \$25,000.00 which would result in a lien upon the personal property of the Club; or, (ii) on any real property owned by the Club or by any entity beneficially owned or controlled by the Club. Any such indebtedness has to be approved by a majority of the members present in person or by absentee **or by electronic** ballot, and in good standing, and voting at a meeting of the membership.

Article X – Repeals and Amendments

This Code of Regulations may be amended or repealed by two-thirds of the votes cast in person or by absentee **or by electronic** ballot by Members in good standing, at any duly convened regular meeting of the membership or at a duly convened special meeting of the membership, called for that purpose, provided that any proposed amendment shall have been presented to the Board of Trustees at a regular or special meeting of the Board at least ninety (90) days before such regular or special membership meeting. Amendments not approved by the Board of Trustees may be presented at such membership meeting to be placed on the ballot for approval or rejection at the next regular membership meeting or special meeting called for that purpose.

Hide-A-Way Hills Club Board of Trustees Candidates For service beginning 2021

At the Annual Meeting in August, HAH Club Members in good standing will have the opportunity to vote for 3 members of the Board of Trustees who will each fulfill a three-year term of service. The fourth highest vote getter will fill a current vacated Board seat with a two-year term of service.

Hide-A-Way Hills Club is operated by a nine-member Board of Trustees, with additional support from our community that has been built on volunteerism. The elected Board of Trustees appoints five (5) members as a Management Committee who control the day-to-day operations of the Club. They serve at the pleasure of the Board. All Board and Management committee members serve without pay or compensation of any kind.

A Hide-A-Way Hills Club Trustee controls all the business, funds and property of the Club. The Board may adopt rules, regulations, and decisions not inconsistent with this Code of Regulations, promulgate and enforce rules governing the use of the property and privileges of the Club by the members. Committee funds are controlled by the Board, and not spent without Board authorization. It is the duty of the Trustees either directly or through a management committee and a general manager, to maintain and operate Hide-A-Way Hills facilities and to use the monies collected for that purpose.

Thank you to the current and future Board of Trustees, Management Committee and the many, many others who selflessly sacrifice their time and talents on behalf of our community. Our community would not exist without you!

The following candidates are running for Board service, starting in 2021. They are in alphabetical order. In order to gain more insight into the issues and leaders within our community, there is a series of additional questions developed which the candidates may answer if they wish, and will be published over the coming months within the sanctioned Hide-A-Way Hills methods of communication. There is also a planned YouTube candidate interview and “meet and greet” opportunities before the election in August. The candidates contact information is published, along with their applications submitted. Please feel free to reach out to the candidates and ask them questions that you feel are pressing issues within our community before the vote in August.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Jeff Barron

TELEPHONE: 954-328- 4960

EMAIL ADDRESS: jeffbarron33@yahoo.com

YEARS AS A HAH MEMBER: 3

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Managing Director

Education: BA - Finance

Committees served on in HAH: Former, Food Service Committee

Do you have any experience similar to this position? (Please describe) Yes, I have owned and operated several businesses abroad in similar communities with similar challenges. Using common sense to find common ground will go a long way in most situations.



Jeff Barron

Do you have any financial or personnel management background? (Please describe) Yes, I operate a Commercial Finance and Leasing company. I also am a partner in a Luxury Travel Brokerage. I have owned and operated several companies including a Brew Pub.

What would you like to accomplish in HAH during your three-year term? Modernize where we can while staying on budget. Bringing community trust back to the Board of Trustees is also something that I would like to see accomplished. Transparency is lacking and in definite need.

How would your experience and/or training be beneficial to the members of HAH? Contracts, financial management/accounting, restaurant/brewery operations, security and personnel management.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. With the diverse community, in HAH, it is not possible to please everyone. I will make the best decisions for the community, not to please or punish any certain group.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? I do believe that the community needs to have involvement with large decisions such as rule changes and any topic that could alter deeds.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Gregory B. Blank

TELEPHONE: 614-620-7226

EMAIL ADDRESS: Boor35@hotmail.com

YEARS AS A HAH MEMBER: 21

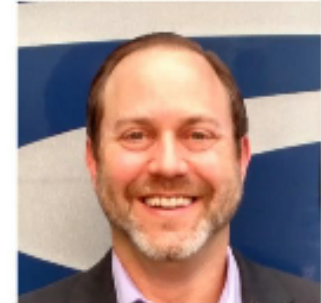
FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Powersports Claims Leader

Education: Business and Technical Degrees

Committees served on in HAH: Range Committee - 14 years. Currently serving as Treasurer, NRA certified Chief Range Safety Officer and instructor

Do you have any experience similar to this position? (Please describe) I have worked in both retail and corporate environments with groups of Managers, Directors and Vice Presidents to develop rules based in fact and common sense to improve working environments and business outcomes.



Gregory B. Blank

Do you have any financial or personnel management background? (Please describe) As a Director I operated a specialized claims unit for a National insurer. My span of control included 135 Associates and 20 Managers handling \$250 million per year in claims. I was also responsible for business projections and budgets.

What would you like to accomplish in HAH during your three-year term? I have a list of improvements I would like to work on for the benefit of membership. At the top of that list is timely, effective, two-way communication between the Board, Management and Membership, because that is critical to our long-term growth and success as a community. I want to leverage simple, inexpensive, and readily available technology and streamline our processes to build systems to make member feedback, facts, and data readily available, and to ensure responses to membership inquiries are timely and poignant. I also wish to bring member feedback including letters, emails and polling, as well as other data into the rule vetting process to ensure the Trustees are truly serving the best interests of membership, and to ensure our rule language avoids unnecessarily restricting usage of amenities for our membership as a whole.

How would your experience and/or training be beneficial to the members of HAH? I have training and experience in the interpretation and drafting of contractual language, and working with diverse groups of people to achieve a common goal. I am also an ASE certified Master Technician and can use that experience to help drive effective solutions to our vehicle and equipment repair and maintenance needs.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Of course. It is not possible to make everyone happy all of the time, but approaching matters in an inclusive manner, as well as explaining the "why" behind decisions and actions to the full extent possible helps everyone understand how changes will affect them. I have taken plenty of complaints in the 14 years I have served on the range committee. I do not complain about receiving complaints, and instead try to offer solutions.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? We are currently at a pivotal point in HAH. The membership recently passed a significant increase in dues in an attempt to bring us back to financial health. Only after that did we learn there is a deficit on the dam account amounting to several hundreds of thousands of dollars. Our current trustees committed to bringing better communication and transparency to the membership, including a 3rd party to review all dam account activity. None of those things have happened. If I am elected to the board it is my top priority to work to change communication, use technology to free up our security personnel so they can secure our community and property from the rash of recent thefts, use technology to make it easier for you the member to submit guest lists and handle security business via text or email when possible, and find potential sources of revenue available to the club instead of repeatedly asking membership for large dues increases. Thank you for your consideration!

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Patrick Connor

TELEPHONE: 614-208-9308

EMAIL ADDRESS: pconner425@icloud.com

YEARS AS A HAH MEMBER: 57

FULL-TIME RESIDENT OF HAH? NO

Current/previous occupation: Retired- former Insurance executive

Education: B.S. The Ohio State University

Committees served on in HAH: None

Do you have any experience similar to this position? (Please describe) Yes. Board member of HAH in the early 2000's. Numerous board appointments to industry groups at both the local and national level.



Patrick Connor

Do you have any financial or personnel management background? (Please describe) Yes. Managed a significant operating group of a major, multi-billion-dollar national title insurance company, comprised of several operating business units and subsidiaries with up to 750 employees reporting to me. P & L responsibility for over \$300 million in combined annual revenues for these units. I worked for this company for 33 years and retired at the end of February of this year. Prior to that I worked for seven years at a major regional bank headquartered in Columbus, Ohio in the National Commercial Services Division, which included extensive experience in Commercial and Real Estate Lending, Credit enhancements, bond issuance, credit analysis and loan underwriting.

What would you like to accomplish in HAH during your three-year term? Help create a stable long-term economic base for the Club.

How would your experience and/or training be beneficial to the members of HAH? Extensive background in real estate property rights, financial and cash flow analysis, strategic planning and organizational management.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. My view is the board's principal role is to insure the health and continuity of the club over the long term. Individual members may come and go, but the club continues and it is our role to insure the club operates in a manner that to the extent possible, balances the wants of the most members possible with those of the club's financial and operational needs. Of course the Board is ultimately accountable to the members, but it should be from the viewpoint of doing the greatest good for the long term health and viability of the club.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? I have been a member since 1964, except for a three-year period from March 2015- August 2018, when I worked and resided in Florida. I am deeply attached to the 'Hills and have observed its ups, downs and crises over many, many years. My father too was an early Trustee and I have many memories of discussions with him over various 'Hills issues, some of which are similar to today. My hope is that this unique community continue and thrive in perpetuity. It is truly one of a kind.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Chas Cross

TELEPHONE: 614-580-0979

EMAIL ADDRESS: bears paw20@yahoo.com

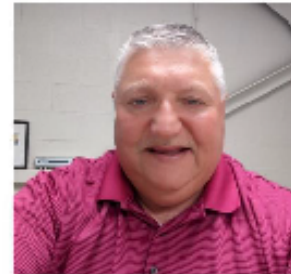
YEARS AS A HAH MEMBER: 59

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: General Manager

Education: Some College, No Degree, Professional Development Courses

Committees served on in HAH: ORV, Board, Board Secretary, Board Vice President, Management, Management Chair, Ad Hoc Property Appearance, General Manager Search Committee



Chas Cross

Do you have any experience similar to this position? (Please describe) Yes, I have served on the Board, have been Board Secretary and Board Vice President. Additionally, I have served on the Management Committee and I am past Chairman of the Management Committee. Professional work history. 29 years working for a Fortune 500 retail company involving 1445 retail locations managing logistics and transportation, including 5 distribution centers across the country. Responsibilities included managing a P&L worth 65 million dollars annually, generating large proposals for service, negotiating and awarding contracts, establishing standards and performance metrics while reporting progress. Also responsible for purchasing, managing, tracking and maintaining over 1200 pieces of company-owned equipment across the country. Extensive fuel management experience including Green initiatives, network, type, negotiating price and surcharge matrixes. I am proficient in all aspects of satellite communications associated with platforms like Qualcomm/Omnitrac including hardware installation, black box functionality, DOT compliance, safety and reporting. As I wind down my career in my current role, I am responsible for maintaining, tracking and facilitating all aspects of Human Resources including procurement, payroll and insurance for a Columbus-based company with operations in Columbus and Oklahoma.

Do you have any financial or personnel management background? (Please describe) I have established, monitored, and affected budgets and P&L's my whole career. Managed groups of up to 120 associates on site, in remote locations or out of state. Managed 35 logistics providers in a coordinated effort to service internal and external customers while maintaining budget and service metrics. I have managed everything from a 1.5 million Sq. Ft. distribution center operations to employee relations/retention to developing processes and procedures. My managerial experience also includes selecting and leading qualified staff to make wholesale change to enhance operations and improve service.

What would you like to accomplish in HAH during your three-year term? My goal is to be part of a group of positive-thinking people/members that will band together to change the perception that the Board is not adhering according to the code, rules and deed restrictions. I want to promote the best interests of the entire membership. I believe in listening to everyone as part of the decision-making process, stripping out the emotions, and then using factual information along with historical and working knowledge as part of the ultimate solution. I want members to have confidence that the Board as a whole is buttoned up and moving forward.

How would your experience and/or training be beneficial to the members of HAH? I have been on both the Board and Management committees. It has been my experience that it takes a good 12 months of a 3-year term to determine how everything works in order to be effective. I remember being surprised that the things I thought weren't being addressed actually were being addressed, yet as a member I had no idea. I can bypass that learning curve and hit the ground running, which is much needed at this time. I've built my entire career on being a people person. I've networked myself with good, talented people that have common goals, like to have fun, and get things done. I believe we have smart people on our board that can run numbers and have respectable business backgrounds. I can do both. I've learned to be honest with people even if what I have to say raises a couple of eyebrows.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) I believe in listening to all the facts - good, bad, or indifferent - with an open mind. Everyone has an opinion although we might not agree with them. I have no problem with making decisions even if they are to my own detriment. I believe in stripping out the emotion to establish the baseline for solid decision making. I have a strong dislike for indecisiveness. Someone or some faction has to make the decisions. If it's wrong, we should admit it and learn from it. If it's right, we should take credit for it.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? Growing up in Hide-A-Way Hills gives me a unique perspective that few living in HAH can claim. I recall the days when everyone in the Hills knew each other and things weren't as segmented as they are now. I get it. I'm not naive enough to believe it's 1962. But the beauty and serenity that attracted the majority of us in the first place has remained constant throughout the years. That's at least a platform for us to work on reuniting with one another and trusting those we've empowered to make decisions on our behalf—even if we don't always agree with them. HAH is a big place that involves sizeable money and real 21st century problems. Ask around, those that know me know that I will work in everyone's best interest while being able to laugh a little bit at the things that warrant it and recognize when things don't. I wouldn't be raising my family here if I didn't think Hide-A-Way hills wasn't the best place to do so.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Margaret Euler

TELEPHONE: 740-438-4573

EMAIL ADDRESS: MargaretEuler@gmail.com

YEARS AS A HAH MEMBER: 23

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: RN @ OSU James Cancer

Education: BSN

Committees served on in HAH: Worked at the Lodge for 4 years, often help with community cleanup and other events. Our son has his own business in the Hills serving our members and is responsible and reliable.

Do you have any experience similar to this position? (Please describe) CEO of Household Management, rearing hard working children with a strong work ethic, Chief Cook and Bottlemasher, Financial Planner and a compassionate nurse and primary care. I like to run a tight ship and do not believe in living beyond one's means.

Do you have any financial or personnel management background? (Please describe) Nursing is patient care management and I lead my care management team to take superior and sympathetic care of each patient and family's individual needs. I am a teacher (constantly educating families, staff) with gentleness and understanding. Being a nurse, you are meeting people in "crisis mode" and I do my best to be calm and focus on practical and efficient steps to improve health. These qualities are easily transferrable to bringing healing to a community and preventive care before things get to a crisis level.

What would you like to accomplish in HAH during your three-year term?

- Be fiscally solvent with our planning and budget
- Be accountable and transparent
- Have an "open door" policy and truly encourage open dialog and put on listening ears
- Seek genuine input from the community on issues that are important to them
- Show kindness above all

How would your experience and/or training be beneficial to the members of HAH? I have been a member of HAH for a long time and have lived in this wonderful community and reared by children here. Above all I want to protect the specialness of HAH for our children so that future generations can enjoy all that God blessed us with here.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. I will ensure that the whole community is heard and decisions are based on what is best for the majority of our membership after analysis and discussion.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? My work schedule can accommodate regular commitment to Board Meeting attendance and participation.

Any other comments or statements you would like to make? The greatest rule is "love thy neighbor as thyself" and I plan to bring this motto to every decision that needs to be made. I would love to earn your vote in August and allow me to be held accountable to this high standard.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: James H Hiles

TELEPHONE: 740-777-2454

EMAIL ADDRESS: Jimhiles@yahoo.com

YEARS AS A HAH MEMBER: 8

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Contract Materials Carpenter

Education: General Education Degree

Committees served on in HAH: Range Committee (11 years), served as Chairman for 3 years. Currently, Chief Range Safety Officer.

Do you have any experience similar to this position? (Please describe) Yes, I have served on three Boards of Directors. At present, I serve as a Board Member for 3E Learning Enterprises, the entity that oversees the Hocking Hills Liberty Camp for Kids and educational events related to our nation's founding.



Jim Hiles

Do you have any financial or personnel management background? (Please describe) I gained personnel experience while being a team leader in the Army. Also, as the owner of a roofing company and as a foreman for various construction companies.

What would you like to accomplish in HAH during your three-year term? I would like to help to create an environment where civil discourse pertaining to the issues that face Hide-A-Way-Hills becomes the norm, rather than the exception. Also, to promote individual liberty and freedom while maintaining minimal commonsense regulation for the benefit of all.

I will work to establish, in the Code of Regulations, a requirement that all rule changes passed by the Board of Trustees requires confirmation by a full member vote at the next regularly scheduled annual meeting. This addition to the Code would provide a check and balance to our current governmental structure.

How would your experience and/or training be beneficial to the members of HAH? As a veteran and involved citizen, I am devoted to the foundational understanding of limited government. In almost every situation "less is more."

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. However, I would like to see HAH provide an avenue in which members have more opportunity to be heard in the process. Too often I believe decisions have been made without adequate time for research and discussion.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? HAH is an incredibly unique gated community. This uniqueness is what makes us exceptional. It is my hope to encourage embracing this exceptionalism rather than conformity simply for the sake of conformity. To hold in trust the idea of exceptionalism... I seek this position not to be "a leader" but rather a servant. I do not wish to promote a personal agenda rather I wish to be a voice for sound principles and commonsense policies that have made this community historically a wonderful place to live.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Linda Hodge

TELEPHONE: 513-255-2224

EMAIL ADDRESS: LSHodge@me.com

YEARS AS A HAH MEMBER: 13

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Business Consultant

Education: M.A. Psychology

Committees served on in HAH: Since I moved to HAH in 2008 my work travel schedule made it nearly impossible for me to participate in any activities or groups that involved regular time or scheduling commitments. As an example, during my 13 years living in HAH I was only in Ohio four times during the Christmas Tour of Homes and my home was actually on the tour two of those times! Even then, I was called away during one of the tours and my mom (who lived with me at the time), and my sister hosted. For the past three years I have volunteered with the Lakes Committee's annual pontoon removal by making a map of the boat parking area. Now that I am semi-retired my schedule is much more flexible, and I look forward to becoming a more active participant in our community.



Linda Hodge

Do you have any experience similar to this position? (Please describe) Early in my career I served as an advisory board member for the Tri-County Board of Mental Health. Over the last 20 years I've consulted with boards in both corporate and non-for-profit organizations in the areas of succession planning, team building and board development. In one case I helped a board interview and select a new Chief Executive officer for the organization. In other situation, I helped a board define critical competencies for its board president. I have also helped several boards conduct a SWOT (strengths, weaknesses, opportunities and threats) analysis to assess and revise their strategic plans and initiatives.

Do you have any financial or personnel management background? (Please describe) I've operated my own consulting practice for the past 23 years and work with clients ranging in size from small, entrepreneurial firms through very large, multinational corporations. Prior to that I worked for three Fortune 500 companies, most recently as Director of Talent Development for Goodrich Aerospace. I've led teams of employees, task forces and project management groups. Most of my career has involved working with human resource professionals in the areas of performance management, leadership development, interviewing and selection, and succession planning.

What would you like to accomplish in HAH during your three-year term? Goals may not always sound exciting in the short-term, but I believe a BOT's main responsibility is to ensure the long-term viability and sustainability of the community. I would like to accomplish the following during my term: 1. Evaluate and integrate technology and communication tools that improve service delivery (e.g., package handling) and increase member access to accurate and timely information. 2. Ensure the safety and security of HAH members by investigating EMS, fire and emergency management services and options. 3. Protect and sustain our infrastructure (roads, buildings, water supply, etc.) and environment (green space, lakes, wildlife). 4. Help the community return to what it was like when I joined in 2008 (and I believe still is) – different but not divisive, generous and communal.

How would your experience and/or training be beneficial to the members of HAH? I believe my experience as a business owner and work with more than 75 organizations gives me broad perspective. I've worked with small, medium and large groups to identify, prioritize and solve issues. Although they may differ with respect to culture, thinking and management, many of the issues and challenges organizations face are similar. The solutions, however, are not. What works in one place might not work at all in another. I believe I bring creativity, flexibility and some common sense to a group. I've learned to have an open mind, listen to input, work collaboratively, brainstorm possibilities, and find solutions that add real value. My experience with human resources, personnel management and training and development might also be beneficial in developing or enhancing HAH policies and procedures.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) I am able to make decisions that may be unpopular. In my world we call that "ability to take the heat." My preference is to work toward decisions that are positive for everyone, but there are times when it's not possible. I believe a board's responsibility is to protect the assets of an organization or community and keep an eye on the longer term. Sometimes decisions need to be made for the benefit of the whole that might upset individuals or smaller groups. I go back to what I said earlier about weighing long-term benefits against short-term desires. I believe that while not everyone may agree with a decision, they are more willing to accept it when they are presented with information not only about WHAT was decided, but also about WHY the decision is being made.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? Some years ago, I was approached about becoming a member of the Butler County Mental Health Board. I declined because I did not think my travel schedule would permit regular attendance. I don't like to commit when I'm unsure that I can devote ample time and attention. At this point, I am semi-retired (mostly retired), and I would have no problem attending meetings. Even if I happened to be away for a meeting, I would join virtually. When I deal with parts of Asia, I am familiar with logging on in the middle of my night and I would do the same for a HAH board meeting.

Linda Hodge continued:

Any other comments or statements you would like to make? I remember the first time I saw HAH. It was around 2000. I was visiting my sister in Lancaster and we made dinner reservations at the Lodge. Driving in from the front gate I remember seeing all of these twinkling lights dotting the hilly landscape. My first thought was, "This is a place I could live." It took me eight years to get here, and I have never regretted my decision.

We have amazing amenities in HAH, especially for a community of our size. Lakes, swimming pool, golf course, horse barn, tennis (and pickleball!) courts, concerts, social events, microbrewery, and restaurants. Friends who visit always ask how much we have to pay for what we get. They are dumbfounded when I tell them that most of our amenities are supported and maintained by volunteers. When I've played golf with friends, they usually comment that the course is short. I laugh and say, "yes, but there is not a flat spot or straight line on it!"

That brings me to the last thing that I love about HAH. I have often described our community as "unique", and I don't often use that term. While we may not always agree, I don't know of many communities in which you could post that a tree was blocking your driveway and you'd have a group of community members with chainsaws arriving within 30 minutes. If your dog escapes? You'll have people who live on the other side of LOFS looking for it. We have so many members with unique talents (thanks for the new book of member talents). I can't imagine many problems that someone in the Hills can't solve, build or fix. I've never wanted to live in a place where everyone is the same or just like me. Our diversity and our collective love of nature, having fun, and interacting with one another is our strength. As a board member I would work to build on what we have so it's still here for people to enjoy long after I'm gone.

Resumes' continue on the following pages

Board & Management Meetings

URL for Live Stream of Board of Trustees and Management Meetings
(This link works for live meetings and archived meetings)

Virtual via WEBEX

<https://www.youtube.com/channel/UCyKQm6dVj186dcdvQW80FBQ/videos>

Board of Trustee Meeting

June 15, 2021 at 7:00 p.m.

Management Meeting

June 8 and 22, 2021 at 7 p.m.

Proposed Change to Amend Rule #17 Regarding Assigned Dock Space

To be voted on at the June 15, 2021 Board Meeting after being in two issues of the Echo.

17. Effective 3/1/2020, only pontoon boats, speed boats, **bass boats, sail boats**, and wave runners will be assigned public Club dock space. When assigning docks, the Club shall assign on a first-come, first-serve basis. Members who have applied for and received a dock the previous year will be considered for the same dock if proof of insurance and an application is received by the deadline. If applications submitted exceed docks available, those members will be placed on a waiting list for the next available dock. The Club shall reserve the right to make all assignments to ensure that the safety of watercraft and the integrity of the HAH docks are maintained.

A. Docks are assigned one to a membership, not to the boat or lot. If you purchase a boat already docked in a common dock, you must have a boat registration on file and be next on the waiting list. The dock does not go with the boat or the lot.

B. No more than one dock may be assigned per membership.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Eric M. Lapp

TELEPHONE: 614-522-9678

EMAIL ADDRESS: lappinvest@gmail.com

YEARS AS A HAH MEMBER: 20

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Real Estate Investor

Education: B.S. Molecular Genetics, Ohio State

Committees served on in HAH: Golf, Garden, Long Range Planning, and Clubhouse Sunday Liquor Sales, AD HOC

Do you have any experience similar to this position? (Please describe) I have served on the current Board of Trustees the last four years. Two of those years as the Secretary.



Eric Lapp

Do you have any financial or personnel management background? (Please describe) I have run several small businesses where I oversaw all aspects of the operations. My current company requires constant evaluation of the financial records.

What would you like to accomplish in HAH during your three-year term? I would like to see us use technology to better communicate with our membership.

How would your experience and/or training be beneficial to the members of HAH? I have been behind many projects including: HAH Calendar, live board and management meetings, Sunday liquor sales passage and many others. I will continue to work to better the community where I can.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. A board members job is to look out for the best interest of HAH as a whole, not a few individuals. I will continue to put personal interest to the side to make the best decision for the HAH community.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? Thank you to the membership for your support in the past. I would like to ask for you vote to continue as a trustee.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Tom Murphy

TELEPHONE: 614-296-7693

EMAIL ADDRESS: Murphydip@gmail.com

YEARS AS A HAH MEMBER: 11.5

FULL-TIME RESIDENT OF HAH? NO

Current/previous occupation: Retired/Owner of a municipal waterworks piping wholesale company.

Education: BA in Economics, Ohio Wesleyan University

Committees served on in HAH: I headed up an ad-hoc committee to call weekenders in order to promote a "yes" vote on the recent assessment.

Do you have any experience similar to this position? (Please describe) I have no similar experience per se, but I ran a business with my expertise in sales and marketing to galvanize a team in order to gain market share and continued loyalty by providing a high standard of customer service.

Do you have any financial or personnel management background? (Please describe) As a wholesale business owner, I had to continually meet strict requirements to maintain a line of credit. I believe in keeping it simple by selling a product that satisfies your customers at a fair margin and collecting payment in a timely fashion.

What would you like to accomplish in HAH during your three-year term? Since the past election, there clearly is a more positive sense of teamwork and communication between the management and the board of trustees to the betterment of the owners. I would contribute to the team in order to provide the highest affordable maintenance and security while maintaining and improving the long list of wonderful and diverse amenities afforded to the owners.

How would your experience and/or training be beneficial to the members of HAH? With my wholesale business background, I have had to manage and maintain satisfied employees to provide a high level of service to gain and maintain customer loyalty for the long term. Communication is the key, or maybe, better put, just being a good listener. I spent some years as a Rotarian in Westerville which lead to providing some community service for such organizations like the Westerville Area Resource Ministry.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) First, no decision is popular with all members. I think I have the skills to sort out what would serve the greater good with the funds at our disposal. Ultimately, the board members serve the owners for the continued success of our unique community. This would be my focus.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? No. Thank you for the consideration.



Tom Murphy

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Doug Parker

TELEPHONE: 740-569-3616

EMAIL ADDRESS: dougparker@ikarensell.com

YEARS AS A HAH MEMBER: 20

FULL-TIME RESIDENT OF HAH? YES

Current/previous occupation: Realtor

Education: B.S. English/Speech/Education, M.S. Radio/TV/Film

Committees served on in HAH: Long-Range Planning, Management; also HAH Board 2006-2013 (one-year replacement term and two full elected terms)

Do you have any experience similar to this position? (Please describe) Hocking Hills Tourism Association Board Member & Officer/President, 2008-2016; Hilliard City Schools Board of Education Member & Officer/President, 1996-2000; Friends of Hocking Hills State Park Board member & rep to Logan Town Center board; Carrington Place (Hilliard) HOA Board Member; National Assn of TV Program Executives Board; various other community, non-profit/charity and organizational board and committee positions



Doug Parker

Do you have any financial or personnel management background? (Please describe) Station Manager WBNS-TV, and other Broadcast TV & Radio management positions in IN, PA and OH, 20+ years; High School and College teaching (6+ years); Theatre & Drive-In Manager; McDonald's Manager

What would you like to accomplish in HAH during your three-year term? Facilitate clear & broad-based leadership & membership agreement on best planning for needs and wants, especially in light of the potential enabled by the recent high-majority approval on assessments. Renewed emphasis on strength of Club history plus our designed & recorded underpinnings, to foster shared understanding that is critical to continued survival and growth of a major yet non-municipal community such as HAH. Widening of various paths for communication with current as well as prospective members, along with outreach to neighboring agencies & communities. Mitigation of short-term, label driven divisive rhetoric, and consideration of mentoring for future leadership; those can be better achieved by things such as enhanced introduction services for new and prospective members.

How would your experience and/or training be beneficial to the members of HAH? I have successfully served on a good many community & organization boards dealing with the sorts of issues, rules, codes & procedures similar to HAH, including bodies facing ongoing changes & expectations driven by time, size, demographics & funding. I was directly involved with successful levy and bond issue campaigns, and helped create and preside over a community Political Action Committee formed to counter misinformation efforts regarding new facilities and opportunities for what was then Ohio's fastest-growing school district. I also served as an officer and President of the Hocking Hills Tourism Association Board as it managed intense change amidst increasing membership & visitation. My traditional business career included management titles and ongoing supervision covering operations, programming, personnel, legal, financial and other extended or temporary oversight responsibilities...working for and with different station teams that guided us to either remain or become market leaders. All of this has connected me to leadership creativity, together with community and membership expectations and diverse input that can help serve us and our "region" through what has been and I believe will continue as a most challenging time of growth. This new decade will no doubt amaze and unnerve us in ways that are so difficult to foresee essentially because of our unique setting, amenities, history, plus longstanding necessary design and structure.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes, which I believe I have proven during my past terms of oversight in HAH. Also, I've voted to raise school taxes and other activities and improvements that certainly were not embraced by all community members. During my terms in HHTA, we made some significant decisions and marketing changes that were not always warmly welcomed by the entire membership.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? The Club's History is HAH's most important amenity, as I told the board when I was first interviewed for a 1-year vacancy in 2006. Through a good many years of discussions and observation, I learned that history has long been embraced and braced by a most impressive array of prior vision, leadership and volunteerism. And our most important resource has been, is and will continue to be our membership...and I would add our governing documents. Only a selfless, guided but flexible and agenda-free shared vision will allow us to adjust as necessary and maintain our singular HAH lifestyle and amenities for generations to follow.

2021 Hide-A-Way Hills Club Board of Trustees Candidate Resume

NAME: Stephanie Wolfe

TELEPHONE: 614-599-3369

EMAIL ADDRESS: stephaniewolfe@protonmail.com

YEARS AS A HAH MEMBER: 10

FULL-TIME RESIDENT OF HAH? NO

Current/previous occupation: Photographer

Education: College

Committees served on in HAH: Organic Garden, Range, and have helped plan events for Activities for Youth

Do you have any experience similar to this position? (Please describe) Cub Scouts Committee, as well as chair various fundraisers and events



Stephanie Wolfe

Do you have any financial or personnel management background? (Please describe) I have Venture Capital Project Management experience.

What would you like to accomplish in HAH during your three-year term? Improve transparency with the Board, thereby increasing the trust between members and the Board. Increase our financial health and solvency by investigating ways in which HAH can improve checks and balances so that financially, disasters like the dam deficit and the failed deck project have less of a chance of crippling HAH in the future. Safety and security of all our members, guests, and employees is also of importance to me.

How would your experience and/or training be beneficial to the members of HAH? As a small business owner, I am able to understand both the larger vision of projects and some of the mundane aspects of business. As a decade-long member watching the dam repair, the assessment increase, the dam deficit, and the failed deck project, I would appreciate the opportunity to effect changes beneficial to our community as a whole. Securing both long-term financial health and sustainability as well as advocating for what members want by bringing unity instead of division.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. The important part of this is the "best interest of HAH" which is the community as a whole. I promise to serve in the best interests of the membership as a whole and not for my own personal agenda or those of my friends or other board members.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? My children are still young and there may be times when they have important events for which I would need to be present. I have a family first policy and also view my HAH community as extended family and deeply care about preserving this unique and special community in which we live.

Any other comments or statements you would like to make? This is an important time for our community. While there has been a lot of controversy in the past few years, at the end of the day, and in the midst of differing opinions, the one thing we all have in common is our love and passion for the Hills and our unique community. I plan to focus on this to help to heal and unite us. I believe that strong communities are created by involved citizens. Apathy is the killer of strong communities. I would like the opportunity to be more involved and I would appreciate your vote of confidence in August.

HIDE-A-WAY HILLS CLUB
BOARD OF TRUSTEES MEETING
 May 18, 2021
 Conducted live via Webex
 (Unapproved)

CALL TO ORDER: Linda Lonsinger called the meeting to order at 7:01 p.m. Present: Linda Lonsinger, Annie Kerregan, Mary Beth Fisher, Cabot Rea, Jim Lloyd, Eric Lapp, Tom Mathews, Tim Waibel, General Manager Jeff Harper, Management Committee Chair Jim Sigafoose, and ex-officio Jim Krygier..

AMEND AND ADOPT AGENDA: Mary Beth Fisher made a Motion to Amend the Agenda to discuss Hybrid Meetings when to implement and how to use under new business. Second by Cabot Rea. **Motion Carried.**

PRESIDENT'S REPORT: Linda Lonsinger explained that the mask mandate is lifted.

ADOPT MINUTES: Mary Beth Fisher made a motion to adopt the April 20, 2021 board minutes. Second by Tim Waibel. **Motion Carried.** Mary Beth Fisher made a motion to adopt the May 9, 2021 Special Meeting Board minutes. Second by Cabot. **Motion Carried.**

CORRESPONDENCE: Mary Beth Fisher read correspondence from Candi Herrit and Gregg Blank.

TREASURER'S REPORT: Vinton County Bank has \$142,526 in beginning of April and at end of April \$139,385.07. Cabot Rea made motion to approve treasurer's committee report. Second by Tim Waibel. **Motion Carried.**

MANAGEMENT COMMITTEE REPORT: Jim Sigafoose explained that they have purchased a fountain for Lake Deerfoot. Paving of entrance to HAH will occur in early to mid June. Members will need to use another gate at that time. Road paving plan in place. They are reviewing improved security options at gates and dam. They are looking at electric in the lodge. Golf committee is adding gravel near maintenance building. Borah Hill mailbox area will be leveled off and perhaps covered. In person meetings will start in June, 2021.

GENERAL MANAGER'S REPORT: Jeff Harper spoke to delinquency totals; special menu on concert nights; clubhouse using lodge staff to reduce overtime cost at clubhouse; reminders that there is no smoking May 1 - October 31 on the back deck at the clubhouse and sign will be changed to no smoking/no vaping; lifting clubhouse/lodge mask mandates for those fully vaccinated; still have staffing issues on security/lake patrol; Lake Deerfoot reduce growth by aerator and fountain; South Central will start clearing in June for burying lines; holding pattern on PPP loan to find out if we are qualified; the lottery folks will train/retrain in the next week or so for Keno; we will add Keno/scratch offs to the next agenda and see how the lodge is doing at that time; Eric Lapp will report on this.

COMMITTEE BUSINESS AND REPORTS: Board Representatives for Committees:

Golf Committee - Tim Waibel provided a reminder that anyone playing golf must sign up with their lot number, time of signing in and list/pay guest fees. Ask that members please follow the rules.

Airport Committee - Jim Lloyd made a motion for the airport committee to have their annual fly in on 9/11/2021 9am-3pm with a short memorial service at noon. Second by Cabot Rea. **Motion Carried.**

Range Committee - Jim Lloyd made a motion for the trap shoot on June 13th at noon -4pm and Veteran shoot at the range on November 7, 2021 noon through 4pm. Second by Eric Lapp.. **Motion Carried.**

Utilities Committee - Eric Lapp reported that the Utilities Committee will start burying SCP in June and they will consider phase 2 on dark side if this is successful. Resource directory is available on the HAH website. Contact GM if you want names under any specialty listed.

Lakes Committee - Annie Kerregan made the motion for the lakes committee to purchase \$500 of fish for Lake Deerfoot and Arrowhead. Second by Tom Mathews. **Motion Carried.**

Long Range Planning Committee - Annie Kerregan reported that LRPC is working on the SCP electrical line burying project plus they are interested in: educating members regarding invasive plants; document rule development, legacy plan and emergency action plan.

Social Committee - Tom Mathews reported that the Social Committee has published the concert schedule on HAH official facebook page

Health & Wellness Committee - Tom Mathews reminded members that health and wellness is having a 5K fundraiser on June 12, 2021 at 8:00 a.m. at the Shelter house by the Front Gate.

Chapel Committee - Chapel Rea thanks those who purchased flowers at their fundraiser; first service is Memorial Weekend at 5:00 p.m. and thereafter services will be Sunday at 10:30 am; Shabbat services will be open to all members on Saturday afternoons. Angela Ryan will be circulating more information on this.

OPEN FORUM:

Stephanie Wolfe re: Rule 20

Gregg Blank re: Rule 20

Kathy Clevenger re: board members being allowed to vote on HAH business while they are late on payments to HAH

UNFINISHED BUSINESS TOPICS:

RULE 20: Annie Kerregan made a motion to rescind the proposed Rule 20 and have the constitution committee review the content to include the concerns under Rule 13.1. Second by Tim Waibel. **Motion Carried.**

ELECTRONIC VOTING LANGUAGE: Annie Kerregan read into the record the following proposed language to be included on the August ballot for the membership to vote on. The language is attached to these minutes.

RULE 17: Annie Kerregan discussed the modification to Rule 17. We have not received member feedback. We vote next month on this.

REAFFIRM THE E-VOTES: Annie Kerregan

04/26/21 - Approve paying Hideaway Hills Club \$162.26 from the Lakes committee fund for the pontoon launch lunch. Yes 7, No 0, Abstain 0 - **Motion Carried**

04/27/21 - Approve the Social Committee's request to move the Deck Tour from July 24th to August 21st. Yes 7, No 0, Abstain 0 - **Motion Carried**

04/28/21 - Pay Jim Nobles \$84.33 and Sherry Pannicia \$276.08 from the Golf Committee fund for supplies used at the golf course work day. Yes 7, No 0, Abstain 0 - **Motion Carried**

04/30/21 - Pay Paul Bauer \$91.00 from Lakes Committee funds for 2 no fishing signs for the beach. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/01/21 - Pay \$127.30 to Sue Pyle from the Lakes Committee fund for the flagpole supplies and flag installed at the boat ramp. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/02/21 - Pay North End Press \$469.51 from Golf Committee funds for printing new scorecards. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/03/21 - Approve paying Kevin Vandewater up to \$1,125.00 from the Chapel Committee funds for the power washing and stain touch up of the chapel benches and altar. Yes 6, No 0, Abstain 0 - **Motion Carried**

05/04/21 - Reimburse Hideaway Hills Club \$151.55 from Lakes Committee funds for lights, a winch and a wheel jack for the pontoon launch. Yes 6, No 0, Abstain 0 - **Motion Carried**

05/07/21 - Accept the resignation from Tim Waibel as co-chair of the Golf Committee. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/10/21 - Approve the Lakes Committee fund paying \$100.00 to sponsor a hole at the Member Guest golf outing. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/10/21 - Approve the recommendation of the nominating committee of the following candidates: Jeff Barron, Gregg Blank, Patrick Connor, Chas Cross, Margaret Euler, Jim Hiles, Linda Hodge, Eric Lapp, Tom Murphy, Doug Parker, and Stephanie Wolfe. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/11/21 - Reimburse Peg Arnette \$724.34 from the Golf Committee fund for the purchase of new hole flags and brackets for ball washers. Yes 7, No 0, Abstain 0 - **Motion Carried**

05/11/21 - Reimburse Karen McNabb \$92.73 from Golf Committee funds for the purchase of flowers to be planted in the golf course flower beds. Yes 6, No 0, Abstain 0 - **Motion Carried**

05/12/21 - Approve the resignation of Cheryl Burnside from the Nominating Committee and Tim Waibel as her replacement. Yes 6, No 0, Abstain 0 - **Motion Carried**

Mary Beth Fisher made a motion to accept the e-votes. Second by Cabot Rea. **Motion Carried.** Evotes are attached to these minutes.

NEW BUSINESS TOPICS:

FERAL CAT COMMITTEE: Kelsey Whitt is going to work as a subcommittee of the AYC.

SENDING ECHO VIA MAIL: Ginger Reed discussed having persons opt in by sending information out with Members' monthly statements. Mary Beth Fisher made a motion that we allow people to opt in for receiving the Echo via US mail. Second by Eric Lapp.. **Motion Carried.**

HYBRID MEETINGS FOR THE BOARD: The Board will start having their live meetings in person in June and those who are not able to attend the meetings in person may attend via Webex or other method.

OLD BUSINESS TOPICS:

NEW MEMBERS-

Thomas A Sinkewicz III & Tamra Sinkewicz - Lot #0269(hs)

John & Cheryl Lebens - Lots #0200, 0201(hs) & 0202

Eric Wymer - Lots #1585(hs), 1586 & 1587

Michelle M & Andrew C Beiter - Lot #0439(hs)

Doreen Eldred - Lots #0544, 0545(hs) & 0546

Jim Lloyd made a motion to accept new members. Second by Cabot Rea. **Motion Carried.**

ADDITIONAL BUSINESS:

AD HOC ELECTION COMMITTEE: They are planning to bring candidates via questions, video and meet and greet.

KEY INITIATIVE COMMITTEE: This is a Board Sponsored Committee to investigate and plan significant improvements to HAH. The long range planning committee and management are participating, along with other volunteer members. Scope documents have been drafted for these large community projects. The projects being investigated are: recreation, security, safety, the lodge, technology, sustainability of clean potable water supply, and package handling.

MOTION TO ADJOURN TO EXECUTIVE SESSION: Motion made by Tim Waibel to adjourn to executive session. Second by Jim Lloyd. **Motion Carried.**

EXECUTIVE SESSION:

Article IX: penalty established ingress/egress for 1 year; \$3,000 fine with \$1,000 suspended for good behavior

Member Trespassing/Harassment: plan established

Foreclosure and Payment Plan: discussed and agreed upon foreclosure of 2

Sale of Club Lots: agreed to sell 2100-2103.

Adjustment to Purchase Price of Sold Lots: **Motion Carried.** 7 yes. 1 no.

Waiver of Easement: approved

MOTION TO ADJOURN Motion made by Jim Lloyd. Second by Cabot Rea. **Motion Carried.**

Respectfully submitted,

Linda Lonsinger, President

Mary Beth Fisher, Secretary

~ATTENTION MEMBERS~

Your April 28th, 2021, statements include the charge for June 2021, reflecting the assessment increase of \$10 from the August Annual Meeting – base rate \$204.07 to \$214.07.

Please be sure to change your automatic payments to reflect this increase.

If you completed an ACH Authorization form and included a dollar amount, you will need to complete a new form. The updated form is attached and is also located on the HAH website: www.hideawayhillsclub.com.

**Excerpt from HAH Code of Regulations
August 16, 2020**

Section 4...Dues & Assessments. The dues of members shall be the assessments imposed pursuant to this Code of Regulations, as amended from time to time, and paragraph 8 of the Deed Restrictions for Hide-A-Way Hills as to said lots and parcels.

- A. Effective January 1, 2020, the Normal Lot Assessment for a lot or parcel (whether developed or undeveloped) owned by a member or members, is \$171.05 per month.

Effective from September 1, 2020, through May 2021, the Normal Lot Assessment per month shall increase by \$30.00, plus any scheduled CPI increase effective January 1, 2021.

Effective June 1, 2021, the Normal Lot Assessment per month shall increase by an additional \$10.00.

Effective January 1 of each calendar year from 2018 through 2027, said Normal Lot Assessment shall increase each year by the percentage of increase in the Consumer Price Index for all Urban consumers (CPI-W*), as established by the Bureau of Labor Statistics of the U.S. Department of Labor, for the preceding month of September of each calendar year as compared to the identical index issued for the month of September of the previous calendar year, with a limit to the increase of 5% of the normal lot assessment charged for the prior calendar year. In the event of a decrease in the index, there shall be no decrease in the Normal Lot Assessment.

These assessments shall be payable in advance, either annually, semi-annually, quarterly or monthly.

*CPI-W is the Bureau of Labor index that is tied to Social Security.

**Hide-A-Way Hills Club-Via Webex Live and Recorded
Board of Trustees Special Meeting
May 8, 2021
(Unapproved)**

CALL TO ORDER: The meeting was called to order at 6:01 p.m. by President Linda Lonsinger. In attendance: Linda Lonsinger, Mary Beth Fisher, Annie Kerregan, Eric Lapp, Jim Lloyd, Tom Matthews, Tim Waibel, Cabot Rea and ex officio Jim Krygier.

ADOPT AGENDA: Motion to adopt the agenda was made by Tom Matthews and approved by Mary Beth Fisher - **Motion Carried.**

OPEN FORUM: Gregg Blank spoke at open forum to inquire about the chronology of agenda items, the timing of the meeting, and his view on optics. Linda Lonsinger explained that the open forum occurred in the same chronology as every other meeting. Linda Lonsinger explained the deadlines regarding posting of candidates required a prompt meeting, since we had to address candidates who were reported to not be in good standing because of failure to pay fines/penalties from Article IX or assessments.

SECRETARY POSITION: Tim Waibel made a Motion that Mary Beth Fisher fill the Secretary position through the election. Cabot Rea seconded the motion. **Motion Carried.**

REVIEW OF CANDIDATES WHO ARE NOT IN GOOD STANDING: Some of the candidates were reported to not be in good standing to run as candidates for the Board of Trustee. Mary Beth Fisher made a Motion allowing candidates to bring their assessment current and pay any outstanding fine/penalty on their account by noon on May 17th. Additionally, to remain as a candidate for the BOT and be in good standing, they must remain current on their account. Annie Kerregan seconded the Motion. **Motion Carried.** The office will reach out by phone/text and also send email and a letter to these members making them aware of the deadline.

NOMINATION COMMITTEE PROCEDURE: There was a discussion about the intent and process behind the Code language and the process HAH club has followed regarding choosing candidates for the Board. The Board agreed to seek additional input on this issue and keep the process as has occurred in the recent past. Those candidates recommended by the nominating committee are: Linda Hodge, Patrick Connor, Chas Cross, Doug Parker, and Tom Murphy. Other applicants who are running for the BOT are: Jeff Barron, Margaret Euler, Eric Lapp, Gregg Blank, Stephanie Wolfe and Jim Hiles. The nominating committee requires 2 non-board members. Members of the nominating committee are Linda Lonsinger, Annie Kerregan, Jon Cook, Jill Vink. Cheryl Burnside was on the committee before stepping down. The committee followed the same procedures as has been followed in the past. Jim Lloyd made a motion to accept the 11 candidates for the BOT, so long as they are current in all of the payments to HAH as of noon on May 17th. Motion was seconded by Cabot Rea. **Motion Carried.**

BOARD VACANCY: Eric Lapp made a Motion to have Jeff Barron fill Cheryl Burnside's vacant seat. Jim Lloyd seconded this motion. All agreed that the Board majority decides this issue on a case by case basis. Historically, there have been inconsistencies as to whether or not vacant seats are filled, and inconsistencies regarding the process by which such seat is filled. **Motion did not carry.** 2 yes votes and 5 no votes.

ADJOURN: Motion to adjourn the meeting was made by Tim Waibel and seconded by Annie Kerregan. **Motion Carried unanimously.** Meeting was adjourned at 6:55 p.m.
Respectfully Submitted:

Linda Lonsinger, President

Mary Beth Fisher, Secretary

HAH Management Committee Protection, Maintenance and Enhancements of LOFS Project Charter

Overview

Lake of the Four Seasons (LOFS), along with our other lakes are a beautiful natural backdrop to HAH that provides our members endless recreation opportunities. They are also a major monetary asset to the club that brings in members who want to live in a lake community and raises property values for all homeowners. Lakes such as LOFS require constant investment due to natural and man-made threats. The management of HAH is responsible for maintaining LOFS and all other club owned lakes. A long-range Protection, Maintenance and Enhancement plan is necessary to protect our investment.

Scope

The initial focus will be on LOFS, but lessons learned will be used to develop similar plans for the other HAH lakes. The plan is directed at achieving the following results:

- Protect, maintain, or improve current water quality and clarity.

Protect, maintain, or improve water depth in coves and channels.

Protect, maintain, or improve current infrastructure (dam, silt traps, erosion protection)

Primary Objectives

Produce detailed Short-Term Plans. (<3 yrs.), Mid Term summaries (3 – 6 yrs.) and Long-Term Strategies (6+ yrs.) for the protection, maintenance, and enhancement of our lakes.

Produce realistic planning budgets for short and mid-term projects and work with club management to fund these projects through amenities, depreciation, and capital expense funds.

Develop awareness in the HAH community that actions by individual homeowners and the club can cause deterioration of lake water quality.

Develop awareness inside the community that LOFS is a vital part of our development that requires constant investment to maintain.

Research availability of State and Federal grants that can be used for the protection of our lakes.

Secondary Objectives

Use this process as a framework to develop similar documentation for the other HAH amenities.

Constraints/Assumptions/Concerns

1. We are a volunteer organization with limited knowledge and resources. Certain portions of this project may require outside consultants.
2. HAH budgets are limited and LOFS is one of many facilities that need to be maintained.

Project Leadership - Executive Owner: James Sigafosse. Project Manager: Rex Eberly

Water Quality Lead: Dave Parker. Water Depth Lead: Sue Pyle. Infrastructure Lead: Marty Bendokas

Team members are Tom Mathews (water quality), Clint Mercer (water depth) Linda Lonsinger (Infrastructure)

Initial Project Team will include 2 members each from the Board of Trustees, Management Committee and Lakes Committee and 2 members from the community at large; 1 of these should own lakefront property and the other should represent lake user that live off the lake. Additional members or sub-committees may be required.

Communications - This is an open committee. Agendas, minutes and final plans will be available to all members. Meetings will be open to members (per Covid rules) but will not be recorded or broadcast.

SMART Goals: Specific, Measurable, Attainable, Realistic, Time Based



The committee is excited to bring you more information and plans on the three areas of study as we progress.

The lakes committee looks forward to partnering with this group and the management committee.



June 2021

www.hideawayhillsclub.com

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
DR/Dining Room	GR/Great Room	SH/Shelter House	CH/Clubhouse	CH/Clubhouse	AMPH/Amphitheater	
<p>Spring Clean Up June 2-9 Dumpsters by Maintenance No Pick Up Being Done</p>		<p>1</p> <p>7 pm Golf Committee/CH</p>	<p>2</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p>	<p>3</p> <p>9:30 am Ladies Golf/ CH</p> <p>7 pm Lakes Committee/GR</p>	<p>4</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>OFFICE CLOSED</p>	<p>5</p>
<p>6</p> <p>10 am Chapel in the Pines - All Welcome!</p>	<p>7</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>6 pm Mixed Golf League</p>	<p>8</p> <p>5 pm LRPC/GR</p> <p>7 pm Management Com- mittee/GR</p>	<p>9</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p>	<p>10</p> <p>9:30 am Ladies Golf/ CH</p> <p>10:15-11:45 am DanceXercise/GR</p> <p>1 pm Ladies Golf/CH</p>	<p>11</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>OFFICE CLOSED</p>	<p>12</p> <p>8 - 10 am Start from the front Shelter House for the Health & Wellness 5K Walk/Run</p>
<p>13</p> <p>10 am Chapel in the Pines - All Welcome!</p> <p>10 am Hills Cup Scramble/CH</p>	<p>14 Flag Day </p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>6 pm Mixed Golf League</p> <p>7 pm ACC/GR</p>	<p>15</p> <p>7 pm Board Meeting</p>	<p>16</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p>	<p>17</p> <p>9:30 am Ladies Golf/ CH</p> <p>10:15-11:45 am DanceXercise/GR</p> <p>1 pm Ladies Golf/CH</p> <p>4:00 pm ECHO DEADLINE</p> <p>7:00 pm Range Committee/GR</p>	<p>18</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>OFFICE CLOSED</p>	<p>19</p> <p>10 am Par 3 Scramble/CH</p> <p>8 - 11 pm Band Katie & the Redhots/ AMPH</p>
<p>20  First Day of Summer</p> <p>Father's Day </p> <p>10 am Chapel in the Pines - All Welcome!</p>	<p>21</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>6 pm Mixed Golf League</p>	<p>22</p> <p>7 pm Management Com- mittee/GR</p>	<p>23</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p>	<p>24</p> <p>9:30 am Ladies Golf/ CH</p> <p>10:15-11:45 am DanceXercise/GR</p> <p>1 pm Ladies Golf/CH</p> <p>7:15 pm Social Committee/DR</p>	<p>25</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30 am Water Aerobics/ Pool</p> <p>OFFICE CLOSED</p>	<p>26</p> <p>5 pm Dam Jam Front Shelter House Area</p>
<p>27</p>	<p>28</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30-10:30 am Water Aerobics/Pool</p> <p>6 pm Mixed Golf League</p> <p>7 pm ACC/GR</p>	<p>29</p>	<p>30</p> <p>9:30 am Walk Aerobics/ GR</p> <p>9:30-10:30 am Water Aerobics/Pool</p>			

2021 ECHO DEADLINES

June 17, 2021
 July 22, 2021
 August 19, 2021
 September 23, 2021
 October 21, 2021
 November 18, 2021
 December 23, 2021

The Board of Trustees meeting is the 3rd Tuesday of the month and the deadline for the Echo is the following Thursday at 4 p.m.

"HAH reserves the right to restrict content and/or advertising in our monthly newsletter."

Ad Rates

Full Page 7-1/2" W x 9-5/8" H	\$120.00
Half Page 7-1/2" W x 4-5/8" H	\$60.00
Quarter Page 3-3/4" W x 4-5/8" H	\$30.00
Business Card Size 3-1/2" W x 2" H	\$12.00



**2021-2022
 Hide-A-Way Hills
 Directory
 \$5.00
 Available at the
 The Clubhouse
 The Lodge
 The HAH Office**

Please support
 the advertisers in
 this newsletter and
 the HAH Directory

READER'S FORUM



LETTER POLICY:

Letters must be typed, 200 words or fewer, and include the writer's name, address and telephone number.

You can send them to READER'S FORUM, RR 1 Box 1, Bremen, Ohio, 43107. Or just drop them off at the office in a sealed envelope marked "Reader's Forum".

Letters may be edited for brevity and/or clarity. Libelous letters will not be considered for publication.

**Speed
 Limit
 19**

**Please Obey
 Our
 Speed Limit**

HAH OFFICE HOURS

Monday ~ Thursday 7:30 a.m. to 6:00 p.m.
Holidays that fall on a Friday will be observed by the Club Office on Thursday.
The office is closed to all walk-ins.
Contact via phone/email.

LODGE HOURS

Wednesday & Thursday – 5:00pm to 8:00pm (bar remains open until 9pm)
Friday & Saturday – 5:00pm to 9:00pm (bar remains open until 10pm)
Sunday, Monday & Tuesday – Closed

GOLF CLUBHOUSE/KITCHEN HOURS

Please see the HAH Club website www.hideawayhillsclub.com or the Hide-A-Way Hills Club Facebook page

We reserve the right to close early due to lack of business

Deadline for the **July ECHO** is **Thursday, June 17, 2021**, at **4:00 p.m.**

Office Telephone 740-569-4195 Fax 740-569-4036 (This is a fax line only! NO calls please)
The Lodge 740-569-7944
Security 740-569-4187 or 740-746-9589

Direct E-mail addresses

Jeff Harper, General Manager, gm@hahclub.net

Penny Johnson, Assistant General Manager, hahoffice@hahclub.net

Jessica Hedges, Administrative Assistant, admin@hahclub.net

Aaron Gossage, Restaurant 740-569-7944, hahlodge@hahclub.net

HAH WEBSITE: www.hideawayhillsclub.com

Shipping address for UPS & Fed Ex Packages:
29042 Hide-A-Way Hills Road, Sugar Grove, Ohio 43155
Be sure to add your name and lot number to your packages!

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BREMEN, OH 43107-9100

PHONE: 740.569.4195 OR FAX 740.569.4036



www.hideawayhillsclub.com